



ACOD 2020 Minutes

Minutes of the 134th Annual Conference of Delegates

Saturday 25th September 2020, 10.00 am

Brentwood Hotel, Wellington

1. Roll Call

The President, Brian Harris, welcomed delegates to 134th Annual Conference and thanked everyone for attending.

Motion: That this is a properly constituted annual meeting under the rules of the NZKC.

Moved: Betty Parker; **Seconded:** Sonya Sloan

President: Brian Harris

Senior Vice-President: Stephen Meredith; South Island Vice-President: Keith Brown

Councillors: Jill Brooker, Fiona Hodgson (Chair, Agility Committee), Lisa Slade, Trina Nichols, Catherine McManus, Steve Tate, Donna Hailes, Arend van den Bos (Chair, Obedience)

Steven Thompson (Director Secretary, Dogs New Zealand)

The President requested the Director Secretary call the roll to confirm attendance.

Present:

Name of Club	Delegates
Ashburton Kennel Association	Catherine McManus
Auckland Kennel Council	Gay Meredith Jill Brooker
Buller Kennel Association	Elaine Beattie
Cambridge Kennel Association	Sue Johnson Sue Chaytor
Canterbury Kennel Association	Helen Dupe
Canterbury Ladies Kennel Association	Arvine Gamlin
Central Hawkes Bay Kennel Association	Elza Maulder
East Coast Ladies Kennel Association	Fiona Hodgson
Eastern Bay Of Plenty Kennel Association	Kay O'Carroll
Franklin Kennel Association	Raelene Guthrie
Geraldine County Kennel Association	Robert Alcantara Jr
Gore & District Kennel Association	Sue Pinnow
Hamilton Kennel Association	Sue Chaytor
Hauraki Canine Association	Christine Potts

Hawkes Bay Kennel Association	Darren Slade
Hibiscus Coast Kennel Association	Shirley Rolfe
Horowhenua Kennel Association	Kathryn Dixon
Huntly & Districts Kennel Association	Pam Douglas Sean Walton
Hutt Valley Kennel Centre	Gary Carleton Lyn Carleton
Kapi-Mana Kennel Society	Martyn Slade
Kumeu Kennel Association	Margaret Wilson Paul Robinson
Ladies Kennel Association	Raelene Guthrie
Manawatu Kennel Association	Betty Parker
Marlborough Kennel Association	Susan Van Der Pol
Nelson District Kennel Association	Carol Dayman
Nelson Ladies Kennel Association	Elaine Beattie
New Plymouth Kennel Centre	Carole Tipler
North Canterbury Kennel Association	Karen McIntyre
North Harbour Kennel Association	Jean McErlane
North Otago Kennel Association	Raelene Guthrie Cathy Wallace
Otago Kennel Association	Louise Thompson-Parker
Pencarrow Kennel Association	Martyn Slade
Rotorua Kennel Association	Ros Mihaka
Ruahine Kennel Association	Helene Owen
South Taranaki Kennel Centre	Steve Tate
Southern Ladies Kennel Association	Annette Thomas
Southland Kennel Association	Dianne Tyssen
Tauranga Kennel Association	Michele Reichmuth
The Plains Kennel Association	Keith Brown
Tokoroa Canine Association	Helen Yeoman
Upper Hutt Kennel Association	Martyn Slade
Waikouaiti Kennel Association	Elizabeth Monson Simon Monson
Waimakariri Kennel Association	Martin Hewitt
Waimate Kennel Association	Kathryn Stewart

Wairarapa Kennel Association	Tui Cherry Solitaire Robertson
Wellington Kennel Centre	Carolyn Stevens Jack Boyd
Wellington Ladies Kennel Association	Sue Wilkinson
West Coast Kennel Association	Donna Hailes
President	Brian Harris
Obedience	Arend van den Bos (Chair) Sue Howe Karen Sadler Richard van den Bos Karen Magorian
Agility	Fiona Hodgson (Chair) Emma Gregg Chris Richardson Claire Smith
Auckland Group & Multibreed	Kathleen Hardwick
Auckland Specialist	Margaret Wilson
Hawkes Bay Region	Bronwyn Murdoch
Waikato	Pam Douglas
Wanganui / New Plymouth	Steve Tate
Wellington Group & Multibreed / Specialist	Sonya Sloan
Canterbury Group & Multibreed / Specialist	Bernard Fears
Otago/Southland	Dianne Tyssen

The President said current voting strength was 67.

The President requested the Director Secretary announce apologies lodged.

Apologies:

Bay of Islands Canine Association	
Napier Kennel Centre	
South Canterbury Kennel Association	
Taupo Kennel Centre	
Wairoa Kennel Association	
Wanganui Kennel Society	
David Fifield	Life Member
Geoff Whitfield	Life Member
John Perfect	Life Member
Margaret Murray	Life Member
Maree Dickey	Life Member
Maureen Boyd	Life Member
Norm Claude	Life Member
Owen Dance	Life Member
Ray Greer	Life Member
Rosemary Cleator	Life Member
Beth Warman	Kaiapoi
Ashleigh Rogers	Auckland
Bill Crawford	Wellington
Davida Brown	Auckland
Dianne Rogers	Auckland
Geraldine Gulbransen	Palmerston North
Lee Greer	Thames
Paula Simpson	Invercargill
Clive Phillips	Dogs NZ

Motion: That the apologies be accepted.

Kathleen Hardwick / Karen Sadler - CARRIED

Staff etc. in Attendance: 2019

Steven Thompson	Director Secretary	
Colleen Begg	Club and Membership Manager	

Obituaries

The President requested the Director Secretary read the names of members who had passed away during the year.

A minute's silence was held as a mark of respect for:

Jill Damie, Levin
Rosemary Krammer, Nelson
Frankie Blomfield, Auckland
Willie Pollard, Waiuku
Eddie Croad, Australia, Life Member
Marie Reynolds, Hamilton
Rosina Walker, Wellington
Bill Connelly, Napier
Joan Bennett, Foxton
Vincent Chew, Christchurch
Bev Imlach, Wellington
S L McDonogh, Waiuku
Lee Gradwell, Rotorua
Denise Barron, Christchurch
Neil Byers, Waikanae
Pat Rhodes, Mangakino
Alex Gilchrist, Levin
Dave Bridgeman, Otaki
Pat Welton, Christchurch
Jack Shatford, Christchurch
Colin (Tex) Sloan, Paraparaumu
Ray Udy, Waikanae
Harold Prue, Waimate
Ian Simpson, Invercargill
Clinton Hoeben, Rangiora
Rosemary Hubrich, Thames
Alexander Beketov, Waiuku
Judith Law, Outram
Bill Townsend, Christchurch
Lindy Dawkins, Waiuku
Russell Harris, Ashburton
Andrew O'Callaghan, New Plymouth

Bruce Calvert, Christchurch
Ainsley Rowe, Kaiapoi
M V Smith, Auckland
Terry Coltman, Waimauku
J Whyte, Auckland
Anne Hutchinson, Scotland
Liz MacDiarmid, Orewa
Ruth Deacon, Auckland
Sue Neale, Christchurch
Kevin Sutherland, Patron New Zealand Gundog Trials Assn
Brian Audas, Tauranga
Greg Sloane, OngaOnga
Marlene Fisk, Christchurch
Jill Harding, Ngaruawahia
Doreen van der Vegte, Auckland
June Lawson, Tauranga
Jean (Margaret) Fraser, Christchurch

1 A) Affiliations and Disaffiliations

Note that there have been no new affiliations or disaffiliation in 2019/2020.

1 B) Life Members

Beth Warman and Dianne Tyssen were presented Life membership awards.

2. Minutes of 2019 Annual Conference of Delegates

Motion: That the Minutes be taken as read.

Betty Parker / Kathleen Hardwick - CARRIED

Matters Arising

Action: Secretary

Motion: That the Minutes of the 133rd Annual Meeting held on Saturday 22nd June 2019 be approved as a true and accurate record

Betty Parker / Kathleen Hardwick - CARRIED

3. Reports

- **President's**

Brian Harris presented the President Report 'as read.

To steal a quote from Her Majesty the Queen 2020 has been Dogs NZ's "annus horribilis" a horrible year.

Let us analyse the impact of COVID 19 on our club.

- 2020 National Events including the scheduled FCI shows, National Dog Show, NZDAC and NDOA have been cancelled.
- We will need to rely heavily on local judges if we are to maintain a healthy show schedule during the foreseeable future. Clubs will likely be using only NZ judges well into 2022.
- The impact on our Registry has been limited as the desire to own dogs remained strong and it would appear internationally to have increased. Our office staff have kept the registry operating during lock downs and as a result the financial hit wasn't as great as we anticipated it might be.
- Our staff used lock down to automate the dog registration system.
- The decline in membership has stabilised and we are now focused on automating membership renewals and introducing new member recruitment programmes.
- Executive Council at the request of the Audit and Risk Committee took a worst case approach to a COVID 19 budget for FY20/21.
- This budget was set in April as we entered into level 4 lockdown and forecast was for a (\$489k) deficit after depreciation.
- So far actual results are running ahead of budget – expect end of year result to be approx. \$150k deficit.
- The balance sheet remains strong with nil debt and healthy cash reserves which will help us through these difficult times.

The President also noted in particular:

- FY 19/20 Results - Dogs NZ posted a small operating profit (\$2k) before depreciation which resulted in a net deficit of (\$93k) which was in-line with budget.
- Capex / Strategy Committees - To help guide Dogs NZ into a future of growth and protect our assets the E.C has established two new sub-committees.
- New Sponsor – we welcome Nestle Purina as our new naming sponsor.
- Reputation & Relationships – Dogs NZ has continued to extend its contacts with outside organisations to strengthen our own organisation. Key initiatives in the past year include:
 - FCI
 - Government
 - NGO's
 - Canine Health & Welfare

- 2019 National Events
- National Office Staff
- Executive Council
- Other

There were no questions.

Motion: That the 2019/2020 Annual Report be adopted.

Carole Tipler / Pam Douglas – CARRIED

- **Financial Report (year ending 31 March 2020)**

Steven Thompson, the Director Secretary presented the Financials Year End Report and COVID Budget in the absence of the Treasurer who was on bereavement leave.

1. FY 2019-2020 financial result in-line with budget

- Set a plan and executed that plan. Included much needed expenditure on all three properties – Auckland, Wellington & Dunedin. Restored head office staff levels to sustainable level
- Good Outcomes for majority of the National events – NDS, NZDAC and YDT annual camp
- ALL committees displayed good governance and worked to achieving their individual plans.
- Modest improvement in revenue for the year

2. *How are we dealing with the COVID impact on our financial health*

- Because of our strong balance sheet (no debt, healthy cash reserves, assets worth multiples of book value) we are well positioned to ride out the financial effects of COVID.
 - 2019/2020 Balance Sheet table
- Increased cash balances by further \$119k
- Market value of Properties owned by Dogs NZ in the region of \$9.44 million. Completely debt free.
- When COVID hit we reforecast a worst case budget and because it was done at the beginning of L4 lockdown we took a approach
 - Post / Pre COVID Budget table
- Pre COVID budget reflected \$56k reduction in revenue largely influenced by new Sponsorship model. Expenditure increased \$34k – 1.8% in line with cost of living forecasts.
- Overall a deficit of \$88k before depreciation.
- Post CPVID budget Revenues were dramatically reduced by \$844k – a drop of 46%. Expenses were reduced to the extent considered achievable and sustainable – a reduction of \$539k (28%)

- The result was an overall deficit of \$393k before depreciation. A detrimental impact of \$305k due to COVID disruptions.
- Because Registry & membership income has performed better than forecast and we have performed ahead of the COVID budget
 - Financial Performance Summary 31 August table
- Revenues did not decrease to the extent forecast over the first 5 months of the current year due to timely renewal of membership. Solid registry activity and strong support from non-member advertising and sponsorship. Non Member users of our facilities have also continued to be supportive.
- Expenditure has been held roughly in line with reduced post COVID budget levels.
- Due to the continued support of our membership our balance sheet remains strong.
 - 31 August 2020 Financial Balance sheet table
- We have even increased our cash position
 - Cash Flow Statement 31 August 2020 table
- While as we continue to move in and out of regional lock downs we still face revenue challenges and must continue to keep tight control on costs and seizing opportunities when available
- One of the unexpected outcomes of COVID is it has provided staff with the opportunity to focus on Revenue generating improvements such as enhanced on line registration and improved online payment options.
- This work is both increasing revenue and reducing costs (e.g. postage) and delivering better service to members. In addition Creative new ideas have been attempted such as the development of a virtual dog show platform which was used with success by AEC.

3. *What are our long term Financial Challenges*

- We have flat lining revenue trend over the past 8 years and increasing expenditures due to steady inflation of some of our key costs.
- We need to drive registry, membership and dog training revenue with the support of our partners – you are going here more about this with the Purina presentation
- We need to deal with the delayed maintenance issues with our facilities so that they remain fit for purpose for dog sports & training and drive additional hire revenue – you are going to hear more about this with the Capex Committee presentation
- We need to control costs of our national events
- None of these are “quick fix” issues but we need to be dealing with them now and have a coherent strategy to guide Dogs NZ through the next 10 years.

President: please accept the Financials as read.

Gary Carleton / JR Alcantara - CARRIED

Questions opened to the floor:

Delegate questions focused if we would be required to repay any COVID staff salary subsidy back to the government. The Director Secretary confirmed that we would not have to repay any salary subsidy as meet we continue to meet the requirement for the subsidy.

Motion: That the 2019/2020 annual accounts be accepted.

Martyn Slade / Paul Robinson – CARRIED

REPORT RECEIVED

- **Property / Capex Committee**

Steven Thompson, the Director Secretary and Steve Tate, Executive Council member presented the Capital Expenditure Committee report.

Committee Mandate & Composition

- Develop 5 – 10 yr capex plan to ensure that we maintain adequate investment in our properties to protect and enhance their value
- Reports direct to Executive Council as a subcommittee
- Chaired by Steve Tate (E.C), includes chairs / representatives of venue management committees + Director Secretary & Dogs NZ Treasurer

Financial Snapshot

- Own building / land in Auckland & Wellington
- Own building, lease footprint in Dunedin
- Market value of three properties: \$9.0m, debt free
- Aging infrastructure – maintenance cost will grow
- Health & safety commitment increasing
- Combined revenue is less than 3% of value and most properties operate at breakeven
- Income is insufficient to fund major renovations of aging infrastructure
- Auckland and Dunedin struggle to attract regular large non dog show rental streams

Ardmore Venue Key Issues

- Aging infrastructure – maintenance cost will grow
- Urban creep – neighbour issues
- Significant portion of land under utilised
- Health & safety commitment increasing
- District Plan restrictions on generating non-dog related income streams
- While facility is best condition of all Dogs NZ properties major capex / maintenance work has been funded from Dogs NZ reserves

Wellington Venue Key Issues

- Underinvestment in maintenance resulted in structural issues, roof leaking, and potential collapse of electrical system.
- Internal fit-out is tired and no longer fit for purpose
- Lacks modern café / show manager / museum / grooming spaces
- Site constraints re parking / camping
- Above issues are affecting show enrolments

- Has potential for venue hire revenue growth if
- structural – fit out issues resolved
- Substandard office working environment for staff which raises Health & Safety concerns

Forrester Park Key Issues

- DCC Parks & Reserves restrictions on parking & camping are affecting show attendance
- DCC Parks & Reserve show no interest in resolving the ground issues (uneven surface & chemical leeching from old tip)
- DCC have no interest in reaching any lease agreement which includes the outdoor ring area
- Building improvements are only band aids as the floor is getting worse (due to ground movement) affecting the structural integrity of the building
- Will require substantial investment to resolve
- However any investment in the building will not resolve the first two issues and is seen as pouring good money after bad

Member Consultation Feedback

- Key questions for all three venues “Is this property fit for purpose & do we stay or do we go”
- Ardmore: Fit for purpose, clubs wish to preserve facility for dog sports in upper North Is. Has major long term land value appreciation potential
- Wellington: Fit for purpose if upgraded, clubs wish to preserve facility for dog sports in lower North Is. Land value will continue to appreciate due to regional development
- Forrester Park: No longer fit for purpose & due to continued restrictions on dog events, clubs do not want to stay.

Key Facility Strategy Recommendation to E.C

- **Ardmore Facility**
 - Immediate Strategy:
 - Long Term Strategy:
- **Wellington Facility**
 - Immediate Strategy:
 - Long Term Strategy:
- **Forrester Park Facility**
 - Immediate Strategy
 - Long Term Strategy

Our Facilities – Next 12 Months

- **Ardmore:**
 - Complete waste water project & start District Plan amendment project
- **Wellington:**
 - Replacement of roof project & upgrade of office heating, carpet & windows

- **Forrester Park:**
 - New 5 Year lease, lighting & electrical compliance project

Our Facilities – Next 5 Years

- **Ardmore:**
 - Rental House, equipment shed, toilet block, car parking upgrades
- **Wellington:**
 - Stage two upgrade of show / office facilities as per 2005 plan
- **Forrester Park:**
 - Exit planning & sourcing of partnership for green field development

Our Facilities – Next 10 Years

- **Ardmore:**
 - Arena roof, lighting & kitchen upgrades, camping area development
- **Wellington:**
 - Stage three upgrade of car parking & campervan facilities
- **Forrester Park:**
 - 1st stage new greenfield development completed with partnership organisation

Questions opened to the floor:

Delegate questions and discussion focused on current progress on the Auckland capex project (with update provided by Auckland venue Committee member Paul Robinson) and the desirability of spending \$500k on the roof project for Wellington. The desirability of staying at Forrester Park was also the focus of much discussion.

The President noted that the Capex report needs only to be accepted as information only.

REPORT RECEIVED

4. Remits (1)

President said these are RULE 15 (i) Standing Orders: The mover of a motion shall be allowed five minutes to introduce the motion and three minutes to reply to the debate thereon. No other member will be allowed to speak for more than five minutes to any question, subject to the chairperson having power to vary this at his discretion. No member shall speak to any question after it has been put by the chairperson except to a point of order. Questions of order shall be decided by the chairperson, whose decision is final. A motion and an amendment having been received, no second amendment shall be accepted until either the first motion or the amendment has been disposed of.

Voting strength was 67 voting delegates so 45 is required to pass a remit.

RULE 16 (f) All voting shall be by ballot, roll call or show of hands (cards – green in favour & yellow against).

Arend van der Bos was invited to present the Remit on behalf of the Executive Council by the Dog Obedience Committee.

Remits by Executive Council on behalf of the Dog Obedience Committee

SECTION III

AFFILIATED, ASSOCIATED AND RECOGNISED SOCIETIES

9. ASSOCIATED SPECIALIST BREED CLUBS (e)

Motion

Rule 9 (e) have the words “*NZKC Dog Obedience Regulation 2.4.1.2*” be deleted and replaced with the wording “*NZKC Dog Training Regulations 2.4.1.2*”.

Rationale

Such a change will enable the current NZKC Dog Obedience Regulations to be renamed as the NZKC Dog Training Regulations which better reflects the diversity of codes embraced and administered by the NZKC Dog Obedience Committee.

SECTION IV

ANNUAL CONFERENCE OF DELEGATES AND SPECIAL GENERAL MEETINGS

15. ANNUAL CONFERENCE OF DELEGATES AND SPECIAL GENERAL MEETINGS &

SECTION IV

CONSTITUTION AND ELECTION OF OFFICERS

20. CONSTITUTION

Motion

Rule 15 (e) (II) have the words “*New Zealand Kennel Club Obedience Committee*” be deleted and replaced with the wording “*New Zealand Kennel Club Dog Training Committee*”.

Likewise, Rule 20 (d) (i) (3) have the words “*New Zealand Obedience Committee*” be deleted and replaced with the wording “*New Zealand Dog Training Committee*”.

Rationale

Such a change will enable the current NZKC Dog Obedience Committee to be renamed as the NZKC Dog Training Committee which better reflects the diversity of codes embraced and administered by the NZKC Dog Obedience Committee. There appears to be considerable perception by those not involved in one of the current Obedience codes that the NZKC Dog Obedience Committee deals only with those involved in competitive Obedience. Even among those involved in current Obedience codes, there is some lack of understanding that they are administered by the NZKC Obedience Committee. At present, the Dog Obedience Committee oversees five quite diverse codes, and there is the prospect of this increasing. A change to the title of Dog Training Committee better reflects the diversity and functioning of this committee and provides a better perception of their role.

Moved: From the Chair

Karen Sadler / Karen Magorian - Amendment

“Subject to the approval by Obedience members”

Amendment Withdrawn

Remit Withdrawn by Executive Council

5. Recommendations (1)

President – the vote will be from a show of cards.

Green – is for yes. Yellow – no.

The President invited Kumeu Club member Paul Robinson to present the recommendation.

Recommendation 1 – Kumeu Kennel Association

19.16 Disqualifications (Current)

19.16.1 A dog which is not shown in all classes in which it is entered or eligible to compete by virtue of prior awards will be disqualified from winning any prize or award at the show. A dog will not be deemed absent from a class until the class has been assembled and is about to be passed over by the Judges Steward for the judge to commence judging. At this stage any disqualification can be made, and the elevation of a lower placed dog will take effect.

Recommend:

19.16.1.1 (New Para)

Notwithstanding the provisions of para 19.16.1 a dog that has been awarded a Challenge Certificate may be withdrawn from further competition without the challenge certificate being withdrawn once the breed judging has been concluded.

Rationale:

Under the current regulations a challenge winning dog must continue to be shown until that dog has been beaten in competition. If the challenge winner did not compete at the group level or if that dog was beaten in the breed but still received the challenge and the BOB won the group and they did not compete, under our current regulations, the challenge would be forfeited.

This amendment would enable the exhibitor to determine at which point they withdraw their dog from competition, after BOB judging has been completed. It would also remove the requirement for RBOB challenge winners to remain for the group judging. By winning the Challenge certificate the judge has determined that it is of sufficient merit for this award and in their opinion is the best example of that sex in the breed.

At this point it has been evaluated as being worthy of this award over all of the other competitors. No dog would be penalised if it was withdrawn from competition at this point. In today's show world we have many shows where due to the need to have back to back shows many shows have very late finishing times.

This regulation change will simply allow the dogs owners to determine if they wish to remain and compete at the Group level and not forfeit their awarded challenge if they choose to not compete. If a young dog is being shown and the owners determine it is unlikely to win at the group stage, they can elect not to show, and the Challenge certificate award would be preserved.

This change would then allow the exhibitor the flexibility to determine at what point they wished to exit the competition without penalty of losing their challenge.

Moved: Paul Robinson / Margaret Wilson – CARRIED

Vote: Green 21 / Yellow 40 - RECOMMENDATION LOST

(At 12.20pm ACOD broke for lunch & resumed again at 1pm)

6. Presentation – Purina Sponsorship Team

Steven Thompson, Director Secretary introduced Dogs NZ new sponsor Purina Pro Plan.

Miranda Stevens and Donna Middleton from Purina Pro Plan spoke to their presentation.

- **Defining our Partnership** – A partnership that drives collaboration and support
 - Support to Dogs New Zealand members and clubs to help promote pedigree dogs and dog sports
 - Training and nutrition focus
 - Communicate our strong belief that the health and welfare of animals is paramount
- **Breeders Survey Results** – Survey answered by 392 members who have an active kennel name
 - Understanding what Dogs NZ support breeders would like when they sell a puppy
 - Understanding what customer service Breeders provide buyers of their puppies
 - Understand what Dogs NZ support breeders would like to connect with puppy buyers
- **New Puppy Owners Survey Results** - Survey answered by 108 new owners / guardians who had purchased a registered
 - What research did they do before selecting their dog breed type and Breeder
 - What was the purchase experience with breeders and what support did they receive from Breeders
 - Understand how new owners select dog training courses and awareness of CGC
 - Understand what would be the key motivation to join a Dogs NZ club and/or take up a dog sport
- **New Members Survey Results** - Survey answered by 128 members who had joined dogs NZ in the past 18 months
 - What was the key motivation for new members to join local dog club / Dogs NZ?
 - How did new members find information on Dogs NZ/Local Dog Club?
 - What services / advice would new members be most value that Dogs NZ and its partners could provide?
- **Our Objectives**
 - Communication with New Puppy Owners
 - Development of Club Show Toolkit
 - Support and Promote Canine Training
 - Update Venue and Show Signage

Questions opened to the floor:

Questions from members included:

Has Purina Pro Plan considered putting a statement right across, “if you want to buy a dog go to Dogs NZ”?

Importance of having individual dog show mentors to answer general public questions.

Promote Dogs and Breeds more. This will be built into Club Show toolkit.

Members noted the importance to have an emphasis on Breeders and Specialty Clubs.

The President thanked Miranda Stevens and Donna Middleton for their presentation and support.

7. Acknowledgement of E.C Resignation

The President acknowledged two E.C resignations and presented gifts.

- Paul Robinson
- Karen McIntyre

The President also acknowledge the sad passing and contribution made by Clinton Hoeben to Executive Council.

8. Announcement of Votes Recorded (North Island Executive Council)

The President announced the results of the postal ballot as follows:

- Jill Brooker (68 votes) Successful – 2 year term (to June 2022)
- Steve Tate (67 votes) Successful – 2 year term (to June 2022)

Announcement of Votes Recorded (South Island Executive Council)

The President announced the results of the postal ballot as follows:

- Catherine McManus (67 votes) Successful – 2 year term (to June 2022)
- Keith Brown (70 votes) Successful – 2 year term (to June 2022)
- Trina Nichols was appointed as next unsuccessful candidate to replace Clinton Hoeben until 20 June 2021

9. Election of Vice Presidents North and South Island and Senior Vice President

The President called for Nominations of North Island VP.

- Steven Meredith and Steve Tate nominated

Results

A vote was taken by ballot.

- Stephen Meredith 43
- Steve Tate 23

The President declared Stephen Meredith as Vice President North Island

Election of Vice President South Island

The President called for Nominations of South Island VP

- Keith Brown was nominated and appointed unopposed

The President declared Keith Brown as Vice President South Island.

Election of Senior Vice President

The President called for Nominations of Senior Vice President

- Stephen Meredith
- Keith Brown

Results:

A vote was taken by ballot:

- *Stephen Meredith 34 votes*
- Keith Brown 33 votes

The President declared Stephen Meredith as Senior Vice President

The President – now vote to destroy the voting Papers.

Fiona Hodgson / Lisa Slade – CARRIED

Presentation of badges

The President welcomed the new appointees to Executive Council, and the Obedience Committee, and presented them with their respective badges.

Executive Council:

- Catherine McManus
- Trina Nichols

Obedience Committee:

- Karen Magorian

10. Discussion Paper (1)

The President announced the voting strength for recommendations - 67.

The President invited the Director Secretary to present the Social Media Policy & Dispute Resolution discussion paper.

Background

In November 2019 meeting Executive Council asked the Director Secretary to develop the following detailed amendments to the Social Media Conduct and Discipline & Settlement of Disputes Regulations to provide “greater teeth” to our enforcement of the Social Media Code of Conduct.

In June 2020 the Director Secretary presented a number of recommendations to Executive Council to update and strengthen the current enforcement of the Social Media Code of

Conduct. The Executive Council discussed the proposals and agreed they are not prepared in the current climate of membership disputes to make a decision on strengthening the Social Media Code of Conduct with recommended changes to the Disputes Regulations.

Executive Council requested that the Director Secretary prepare a discussion paper for member feedback via Dog World submissions before ACOD where it will be presented for a decision by delegates.

Discussion Paper

The handling of social media complaints and disputes places a considerable cost in time and money on the National Office. We would on average receive 2-3 complaints per week about member's behaviour on social media. Dealing with these complaints is equivalent to one full office staff work day per week.

If the social media dispute becomes a formal complaint then the time and resources devoted by Dogs NZ to resolve the issue increases dramatically. Any formal complaint will include the following procedure:

- Director Secretary receives Complaint
- Dogs NZ President determines if prima facie case for further investigation
- Chair of Disputes Committee either makes a ruling on the complaint or calls for a full hearing of the complaint.
- Full Hearing by Disputes Committee
- Written decision back to Director Secretary with recommendation to EC
- Any decision/penalties ratified by EC communicated back to both parties by Director Secretary
- Parties have 28 day right of appeal on decision to EC Judicial Review Committee
- Any Appeal is reviewed by Judicial Review Committee
- Judicial Review Committee final ruling to parties

Dogs NZ members have a choice regarding social media behaviour and disputes.

- We can either decide that policing social media is not a core business of Dogs NZ and that any disputes regarding social media behaviour between members is best resolved in the civil courts.
- Or we can decide that there should be a minimum code of behaviour for Dogs NZ members on Social Media and it should be enforceable by our Disputes Regulations.

If it is the view of members that policing social media is not any business of Dogs NZ then we will withdraw the Social Media Code of Conduct and only take steps under of Disputes Regulations to protect staff from harassment or abuse.

If members still wish to have a minimum code of behaviour for Dogs NZ members on Social Media then we need to be prepared to make the following proposed changes to our Social Media Code of Conduct and Disputes Regulations.

Proposal One

- Proposal that we adopt the changes outline in the attached Dogs NZ Social Media Code of Conduct document which further define what is social media and what constitutes acceptable / unacceptable behaviour.

Proposal Two

- Proposed Changes to the Disputes Regulations

2. Grounds for complaints

(a) A complaint may be laid against any member or society who:

(X) Is in breach of the NZKC/Dogs NZ Social Media Code of Conduct

3. Laying a complaint

(c) Complaints must be in writing and set out

(ix) Contain an actual copy of the post (i.e. screen shot) if it relates to a breach of the Social Media Code of Conduct.

9. Penalties

(a) The penalties that may be imposed under these Regulations include all or any of the following:

(xv) If found in breach of Social Media Code of Conduct the imposition of a fine of \$200 may be fixed, payable to the New Zealand Kennel Club.

Proposal Three

- Proposal that we do not adopt the Dogs Queensland policy of an exemption clause in the payment of compliant fees for Social Media complaints, due to the volume of complaints we receive for member behaviour on social media.

The discussion paper was put to the floor, unanimous take no action. **ABANDONED**

11. Appointment of Auditor and Solicitor

Motion: That Deloitte be reappointed as Auditor for ensuring year

Moved / Helen Yeoman - CARRIED

Motion: That Gibson Sheat be reappoint as our Solicitors

Pam Douglas / Kathleen Hardwick –CARRIED

Agree to Subscription Fees and Show Levies

Motion: That 2020/2021 fees and show levies be approved as per page 42 of the Year Book.

12. Authority to borrow

Motion: That Executive Council is continue to be given Authority to borrow a maximum of \$250,000 for the year ending 30 June2021 for the day to day running of the New Zealand Kennel Club trading as Dogs NZ

Moved / Pam Douglas – CARRIED

13. General Business

The President noted E.C, alongside NZDJA have come up with new regulations to help promote Judges going forward. Steve Tate presented scenarios that was followed by a general discussion.

The President advised the E.C agreed to Advertisers discounted rates for the December 2020 Dog World.

There being no further business, the President thanked all present for their contribution and safe travels home.

The meeting closed at 3.00pm.

Confirmed as a true and correct record.